

IG Machine & Fibre Ashcroft

July 13, 2021

November 25th, 2019 sent notice to commence Bargaining

January 28th, 2020 in person Proposal exchange

July 5, 2021 Strike notice served

July 8, 2021 Lockout notice served

July 12, 2021 at 7 PM company initiates lockout

July 13, 2021 Non Union employees are running the facility;

A Co-Op Student named Alex Tian is running the Colour Utility

Derrick Liesch former member moved to supervisor last week is running the Tertiary Utility

John Greg former member moved to supervisor a month ago is operating the loader

Shelby English former member moved to supervisor around start of bargaining is running the Crusher

Greg Grimshire supervisor is untrained and operating the Control Room, he I believe is aloud he is not a new hire or a recent member

Later today the company shuts down claiming they are on fire evacuation; my guys are still on picket duty and no fire concern at this point. All of these positions and jobs are bargaining unit work with no overlap, the concern is they could be using some of these others listed below as labour which also falls under bargaining unit work.

These are the names of the non-union employees hired after bargaining commenced,

Alex Popa – Engineer

Alex Train – Co-Op Student

Caneilious ?? – Co-Op Student

Nicolette Howe – Admin Assistant

Dalveer ?? – Reliability Engineer

Dave Hillyard – Warehouse

Justin Watson – Maintenance Supervisor

Shelby English – Production Supervisor and former Member

John Greg – Supervisor and former Member

Darrick Liesch – Supervisor and former Member