

IG MACHINE & FIBRES ASHCROFT LOCKED OUT

@ 7PM JULY 12TH, 2021

Members of Local Lodge 692 have been without a Collective Agreement since February 6th, 2020

Contract negotiation broke down on July 12th, 2021 when the company pulled their previously rejected Best & Final and replaced it with an inferior offer.

The company has offered a six year Contract starting July 11th, 2021 with **NO retroactive pay** for the first year and a half and a **\$2400.00 signing bonus**.

Year 1-0%

Year 2 2nd 6 months-2.5%

Year 3-2%

Year 4-2.1%

Year 5-2.2%

Year 6-2.2%

The Membership have asked for **Retroactive Pay** as offered in the company Best & Final, a **\$400/yr Health Spending Allowance** and **2.5% in each of year 3, 4 & 5**, the company says we are too far apart and locked us out.

There has been a Fire evacuation order which has created additional complications, the company has also attempted to continue to run the facility with replacement workers and as of this writing the Union has filed an Unfair Labour Practice complaint with the Labour Relations Board and the company is refusing to acknowledge this complaint which again has created complications, we are trying to hand deliver the complaint.

This employer has also denied the Fire Service access to their facility water supply which is needed for nearby fire control.

When the company was eventually ordered to evacuate, all the salaried employees left and they failed to notify the onsite contract Janitors.

This company is a strong contender for the company of the year award.