## LABOUR RELATIONS CODE

## BRITISH COLUMBIA LABOUR RELATIONS BOARD

## NOTICE OF POLL

To All Employees of: Finning (Canada), a division of Finning International Inc.

In a bargaining unit composed of employees in British Columbia, except office and salesmen, represented by the International Association of Machinists and Aerospace Workers, Lodge No. 692

## WILL PARTICIPATE IN A STRIKE VOTE

The Poll(s) Will Be Held:

Date:

Tuesday, September 8, 2020 to and including

Thursday, September 17, 2020

Time:

12:01 A.M. – 11:59 P.M.

Place:

Northwest District 250 Electronic Vote

The vote will be conducted online, i.e. via the internet, through an independent third-party voting Company contracted by the International Association of Machinists and Aerospace Workers. An electronic ballot will be sent to you at an email address provided to the Union. This email will include a Voter ID and Password that is unique to you and accessible only by you. It must not be shared. The Voter ID and Password is required for you to vote. The vote is a secret ballot. Your vote will be encrypted and kept on a secure third-party computer server in Canada.

Please read and follow the voting instructions contained in the email carefully and answer the question on the ballot by selecting one of the two choices provided. Once you have made your choice and submitted your vote it <u>cannot</u> be changed.

Every employee in the unit is entitled to vote whether a member of the union or not.

Date: Sept 3 200

Returning Officer/Deputy Returning Officer

IRO:

Case No:

Phone No.: