## Communication

## Strike Vote

To All members,

The Union informed Finning yesterday of its intent to conduct a strike vote. After continuous requests not to bargaining directly with the membership as we feel this is bargaining in bad faith and a process that has never been done in past negotiations.

As the membership is well aware this practice has continued today by posting the company's latest proposal. The Union has not agreed to any of this language at the bargaining table and Finning has chosen to start bargaining directly with the membership.

Tomorrow, the Union will be providing a complete update to was has transpired during the negotiation process and as to why the committee has been left with no other choice than to proceed with a strike vote.

At this time, it is of the upmost importance to stand behind the bargaining committee so that we can achieve a fair contract for the members.

Stay tuned for further information.

In Solidarity,

Your Bargaining Committee.