

Finning (Canada) Bargaining Proposals

To Renew the Collective Agreement:

Between

Finning (Canada), A Division of Finning International Inc.

And

**International Association of Machinists and Aerospace Workers Vancouver
Lodge 692**

Dated: March 3, 2020

1. Continuous Shifts

In order to reduce costs and grow our business in British Columbia by improving customer loyalty, the Company requires greater flexibility to run continuous shifts that are economically viable.