Finning

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March 9, 2020

Communication

To all members,

Your bargaining committee exchanged proposals with Finning on Tuesday March 3 and completed 3 full days of negotiations. A copy of the Union/company's original proposals can be found on the 692 webpages in the next day or 2, iamaw692.ca

Finning came to the table with only 2 proposals, both concessions,

- A 2-year freeze to terms and conditions of our current collective agreement, exception being the next bullet
- · Continuous shift to reduce cost, and greater flexibility.

We were able to sign off on some redundant items.

The parties have scheduled 3 more days of bargaining at the end of March.

You the members, are going to play an important role during this set of negotiations. United we Bargain, Divided we Beg.

Stay tuned for further updates.

In Solidarity, Your Bargaining Committee.